

## Plan to Reinvigorate Handa City through Multiculturalism —Handa City Plan for Multiculturalism (Outline)—

### ● Background to the Plan

The number of non-Japanese nationals living in Japan is increasing both nationwide and in our city. Handa City aims to become a welcoming place to live for people of all nationalities, and as such, in April 2019, we enacted the “Decree on the Promotion of a Multicultural Society in Handa”, clarifying our principles and responsibilities, as well as our intention to promote multiculturalism. Handa City has now defined its Plan for Multiculturalism, based on this Decree, and with the intention of implementing its objectives in an integrated, planned way.

### ● The City Handa Aims to Become

Handa: a vibrant, multicultural city created by all citizens, regardless of nationality, working together to understand and respect one another

### ● Period of the Plan

5 years: fiscal 2020 through fiscal 2024

### ● Definition of “Multiculturalism” according to the Plan

“People of different nationalities and ethnicities living together as members of a local society, acknowledging one another’s cultural differences and building relationships based on equality” (Ministry of Public Management, Home Affairs, Posts and Telecommunications *Report on Research into the Promotion of Multiculturalism*, March 2006, p.5)

● **Basic Objectives and Policies**

① **Training People to Support a Multicultural Society**

We will promote the training of citizens of different nationalities and ethnicities who work together to create a vibrant local society where diversity is considered a strength, acknowledging and respecting one another’s cultural differences and attributes, and cultivating a sense of communality.

② **Support for Living Together**

We will provide the necessary infrastructure and information required for all citizens to express their individual abilities, based on respect for all people, a guarantee of basic human rights, and rational consideration, in order to ensure that they can live in safety and peace of mind.

③ **Collaboration in Community Development**

Based on the concept that “all citizens hold the future of the region in their hands, regardless of nationality”, we will press ahead with community development that involves all citizens equally, regardless of nationality, as participants in the various activities that comprise local community development.

● **Structure of Activities**

Objective	Policy	Details
Training People to Support a Multicultural Society	Hosting of events and lectures promoting multi-culturalism	We will create opportunities for many citizens to engage with multiculturalism through the hosting of events and encouraging citizens to participate in such events with the purpose of learning more about multiculturalism. We will offer lectures to citizens, as well as in schools and businesses, in order to increase awareness of multiculturalism.
	Volunteer training for non-Japanese citizens	We will host volunteer training sessions for non-Japanese citizens with an interest in and desire to work towards multiculturalism. We will also support new partnerships between non-Japanese citizens and relevant organizations.
Support for Living Together	Provision of public sector information and advice in multiple languages	Information about public-sector activities will be provided in multiple languages, beginning with Portuguese, Vietnamese, Chinese, English and Easy Japanese. We will also provide advice at the City Hall in multiple languages, using interpreters and translation software. We will work on ensuring that people are aware of the multi-language versions of Handa City’s website, and making it easier to use. We will also consider providing multi-language versions of street and other signage in the City.

	Increased awareness of Easy Japanese	We will hold classes for City employees and local citizens' associations to increase awareness of and capability in Easy Japanese.
	Provision of Advice Center for non-Japanese citizens	We will provide an Advice Center for non-Japanese citizens, offering the required information and specialist resources. We will create a database of information supplied, which can be referred to in order to provide a support system for other citizens.
<b>Support for Living Together</b>	Support for Learning Japanese	We will provide information that assists in learning Japanese. We will consider policies that increase support for the operation of Japanese language classes, and for opportunities to learn Japanese.
	Support for Schoolchildren	We will open a class that provides basic Japanese language skills for schoolchildren, and work towards improving systems that support Japanese language acquisition by non-Japanese children, as well as supporting them within school.
	Helping to prevent or reduce disasters	We will consider measures that promote an understanding of the response to major earthquakes and natural disasters, and provide non-Japanese citizens with information that enables all citizens to work together to prevent and reduce the impact of disasters.  We will consider methods that allow sufficient consideration of the needs of non-Japanese citizens (language, religion, traditions etc.) in regard to the provision of information regarding natural disasters and the operation of evacuation shelters.
<b>Collaboration in Community Development</b>	Support for local citizens' associations and the community	We will produce information in multiple languages that explains the function and role of local citizens' associations, in order to ensure that non-Japanese citizens can participate with peace of mind. This information will be distributed and explained to citizens moving into the City.  We will support local multicultural events that are easily accessible by non-Japanese citizens.  We will provide multi-language support (loan of translation equipment etc.) to citizens' associations that promote multiculturalism, and communicate the benefits of these activities as broadly as possible.
	Engagement between non-Japanese and local citizens' organizations	We will implement engagement and the exchange of information between citizens' groups supporting non-Japanese citizens and local citizens' associations, in order to consider the issues surrounding multiculturalism and potential solutions.

Requesting support from local corporations	We will partner with economic organizations, and engage in surveys of the situation regarding multiculturalism within local businesses, as well as request their cooperation in the promotion of multiculturalism.
Support for information distribution by non-Japanese citizens	We will support and promote the distribution of information by non-Japanese citizens using SNS and other methods, and consideration of methods that ensure its sharing with as many citizens as possible.
Creation of “Multiculturalism Supporters” (tentative name) system	We will consider the creation of a system to promote and link together “Multiculturalism Supporters” (tentative name), who have an interest in promoting multiculturalism and engaging with citizens.

## ● **Managing the Progress of the Plan**

### **(1) Promotion Structure**

The Department responsible for the promotion of this Plan will be the Citizens’ Collaboration Division, Planning Department.

The Citizens’ Collaboration Division works in partnership with citizens, related organizations, corporations, etc., in order to solve issues across a range of areas, as well as determine city-wide policy.

Furthermore, the following activities will be established for the purpose of promoting the Plan.

#### **• Hosting of bi-annual “Multicultural Round-Table Conference” (tentative name)**

This Conference will be centered around citizens, local organizations and corporations, with the purpose of driving forward the objectives of the plan. We will endeavor to ensure that a minimum of 50% of members of the Conference are non-Japanese (or have cultural roots outside of Japan).

#### **• Hosting of six “Multicultural City Promotion Conference” meetings annually (tentative name)**

This Conference will allow the various departments involved to communicate and coordinate, as well as to report the status of activities in which they are engaged in order to promote multiculturalism.

### **(2) Method of Managing Progress**

Regular external evaluation of the “Multicultural Round-Table Conference” (tentative name) and publication of the results.